Salary Categories & Fringe Rates Effective July 1, 2020 Fiscal Year 2021

	Object Code			FY21	FY20	FY19
Pool	Range		Description	Fringe	Fringe	Fringe
5000	5001-5099	FC	Faculty	27.1%	28.7%	28.2%
5100	5101-5179	AP	Administrative Professional	27.1%	28.7%	28.2%
5180	5181-5199	T2	Administrative Professional - 2nd Year Post Doc	27.1%	28.7%	28.2%
5200	5201-5249	FED	Federal Faculty			
5250	5251-5299	FED	Federal Admin Professional			
5300	5301-5319	GA	Graduate Research Assistants	9.5%	8.4%	10.6%
5320	5321-5339	GA	Graduate Support Assistants	9.5%	8.4%	10.6%
5340	5341-5359	GA	Graduate Teaching Assistants	9.5%	8.4%	10.6%
5360	5361-5379		No longer used			
5380	5380-5399	GA	Pre Doctoral Fellowships	9.5%	8.4%	10.6%
5400	5401-5499	SC	State Classified	45.9%	43.1%	41.7%
5500	5501-5539	TF	1st Year Temporary Faculty	13.5%	14.2%	13.9%
5540	5541-5549	TF	1st Year Temporary Admin Professional	13.5%	14.2%	13.9%
5550	5551-5559	T1	1st Year Post Doctoral Fellowships	13.6%	14.1%	13.5%
5560	5561-5579	ST	Temporary Support Staff (Student Hourly)	0.9%	1.1%	0.7%
5580	5581-5589	TP	Non-Student Hourly	27.4%	27.8%	27.6%
5600	5601-5649	ST	Student Hourly	0.9%	1.1%	0.7%
5650	5651-5699	WS	Workstudy	0.0%	0.0%	0.0%
5700	5701-5799		Miscellaneous Salary			
5800	5800-5899		Fringe Benefits Pool			
5900	5900-5989		Compensated Absences			
5990	5990-5999		Workstudy Surcharge (30%)			